



Anwasha Engineering & Projects Limited  
(CIN: U29199GJ1998PLC034128)

## VIGIL MECHANISM

### POLICY OBJECTIVES

The Vigil Mechanism aims to provide a channel to the Directors and employees to report genuine concerns about unethical behaviour, actual or suspected fraud or violation of the Codes of Conduct or policy.

The Company is committed to adhere to the highest standards of ethical, moral and legal conduct of business operations and in order to maintain these standards, the Company encourages its employees who have genuine concerns about suspected misconduct to come forward and express these concerns without fear of punishment or unfair treatment.

The mechanism provides for adequate safeguards against victimization of Directors and employees to avail of the mechanism and also provide for direct access to the Chairman of the Audit Committee in exceptional cases.

This neither releases employees from their duty of confidentiality in the course of their work nor can it be used as a route for raising malicious or unfounded allegations about a personal situation.

### The contact details of the Vigilance Officer are as under:-

#### **Mr. Hemant Mahashabde**

Anwasha Engineering & Projects Limited  
Anwasha House | A Tower | Senate Square  
VUDA Road | Gotri | Vadodara- 390021  
Email: [vigilance@anwasha.co.in](mailto:vigilance@anwasha.co.in)

### Chairman of Audit Committee:

#### **Mr. Sanjeev Shah**

621, Saffron Complex,  
Fatehgunj, Vadodara  
Gujarat-390 002  
Email: [sanjeev660@gmail.com](mailto:sanjeev660@gmail.com)